



# Environmental Policy

**At Allstate Northern Ireland, we aim to be a responsible and socially conscious business, implementing practices and initiatives that benefit our people, our community and our environment.**

In all aspects of our business we strive for continuous improvement and our environmental performance is no different; we recognize the ways our operations impact on the environment and seek to minimize those impacts.

This policy provides the basis for our environmental position and our commitment to operating in an environmentally responsible manner.

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## **Our Commitments;**

- As a minimum, complying with all environmental legislation and regulations relevant to our business, and seeking to go beyond our basic obligations
  - Measuring and acting to reduce our carbon footprint, incorporating environmental management best practice to do so
  - Maximising the efficient use of energy, water and resources
  - Minimising and managing waste produced by our offices through a reuse, reduce, recycle strategy
  - Reducing our transport and travel requirements by promoting video conferencing, sustainable travel to work options and flexible working
  - Educating and training our employees on environmental issues and their own environmental impact
  - Including environmental considerations as part of any office space acquisition, design or refurbishment
  - Expecting our suppliers and service providers to uphold our ethos of sustainable environmental practices and incorporating environmental criteria into the procurement of goods and services
  - Offsetting our environmental impacts through a range of green initiatives, involvement in community conservation projects, investment and volunteering
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## **As part of these commitments we will;**

- Communicate this policy to all employees and make it publicly available on our website
- Monitor and review environmental performance against targets and objectives on a regular basis (at least annually)
- Provide Senior Leadership oversight and direction through the Steering Committee for Charities, Community and Environment
- Promote environmental awareness and initiatives through the employees' AllGreen Environmental Committee

*This policy will be reviewed annually to ensure continual improvement.*