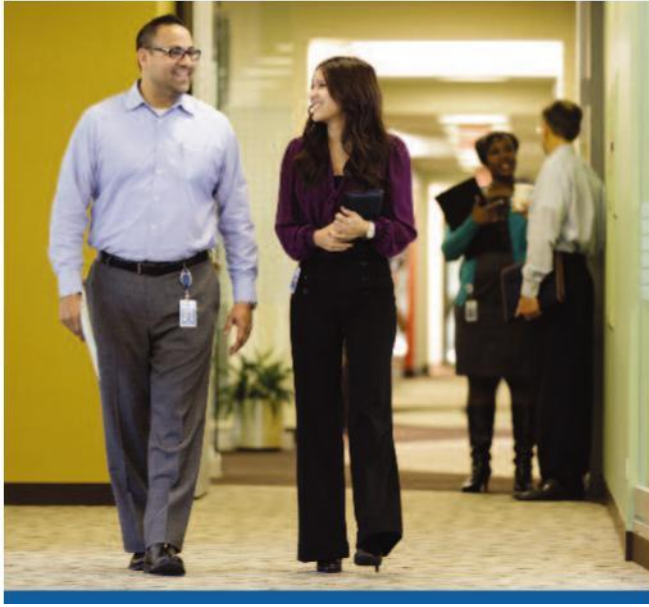


Allstate Northern Ireland Supplier Code of Ethics



Allstate.
You're in good hands.



Allstate Northern Ireland needs good partners.

At Allstate Northern Ireland (ANI), we're committed to operating with absolute integrity. We believe in always doing the right thing in the right way for the right reason. We demonstrate our values through our behaviors, decisions and interactions each and every day and expect our business partners to do the same.

That's why we deal only with suppliers who follow the Code of Ethics outlined in this brochure. Working with good business partners makes good business sense.

Supplier Code of Ethics

All Suppliers doing business with ANI must adhere to the following expectations:

Compliance - ANI is committed to compliance with all laws and regulations, both foreign and domestic, and we require the same of our suppliers.

Reciprocity - ANI believes in providing any supplier with a fair opportunity to conduct business with us. We do not require or expect any supplier to purchase or lease ANI products or services to compete for our business.

Conflicts of Interest - ANI employees agree not to be influenced by what best serves their personal interests over those of our customers and shareholders. Therefore, suppliers may not offer any ANI employee anything that may create the risk or perception of undue influence or call ANI's objectivity into question.

Personal Conflicts of Interest - ANI's decision making and actions will not be influenced by close personal or family relationships. Close personal relationships with ANI employees should be disclosed and will not be a basis of consideration in the competition for business.

Gifts and Gratuities - ANI employees will not be influenced or obligated by the offer of business courtesies. Current or potential suppliers should not accept or offer any gift, entertainment, benefit, favor or service.

Illegal/Improper Payments - ANI is committed to conducting business with unquestioned integrity and in full compliance with the law. Bribes, kickbacks and other similar payments are strictly prohibited.

Discrimination - ANI supports diversity and equal opportunity in employment. We expect our suppliers to uphold the same commitment by complying with all applicable laws, rules and regulations concerning discrimination.

Harassment and Abuse - ANI's commitment to a workplace free from harassment and abuse applies to all people, regardless of whether or not they are ANI employees. Unwanted and unwelcome verbal, visual, written, physical or sexual behavior that creates an offensive, hostile or intimidating work environment is not tolerated. We expect our suppliers to provide a similar work environment.

Health and Safety - ANI is committed to a safe and healthy work environment. We expect our suppliers to comply with all applicable safety and health laws and regulations in the countries in which they operate. To ensure that a safe environment is maintained, suppliers are prohibited from:

–Possessing, consuming or acting under the influence of unauthorized intoxicants or any controlled substance not prescribed by a licensed physician while conducting ANI business or while on ANI premises.

–Bringing firearms or other weapons onto ANI premises, except as permitted under applicable laws and regulations.

–Assigning ANI insurance-related work to any personnel whom a supplier knows, or should have reasonably known, to have been convicted of a felony involving dishonesty or breach of trust.

–Bringing any personnel onto ANI premises whom a supplier knows, or should have reasonably known, may pose a significant risk to the health or safety of others.

Environmental Stewardship - ANI is committed to operating responsibly to support solutions that improve sustainability and protect our natural environment. We expect suppliers to conduct their operations in a similar manner.

Confidentiality - ANI respects the privacy of all individuals. We are committed to complying with applicable laws concerning proprietary, confidential and personal information.

Asset Protection - ANI's assets are critical to its success. Suppliers engaged in business with ANI agree to protect and preserve ANI's assets, whether tangible or intangible.

Human Rights - ANI believes in the appropriate treatment of its workforce. Suppliers are expected to provide safe and sanitary work environments, including rest and eating facilities. No business partner should permit any form of forced or involuntary labor.

Compensation - ANI provides competitive pay to its employees. Suppliers must comply with all applicable laws, rules and regulations concerning compensation.

Child Labor - ANI does not engage in the use of child labor and expects its suppliers to employ only workers who meet minimum age requirements in any location.

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Brand Name Usage - ANI's branding reflects our position as a trusted and respected company. Use of the ANI name, slogan, logos and other trademarks and service marks is prohibited without prior written consent.

Professionalism - ANI supports an environment of professionalism. Suppliers are expected to conduct business in a professional manner and adhere to dress code expectations.

Diversity and Inclusion - ANI values and leverages diversity in a manner that enriches perspectives and creates a strong and inclusive organization. ANI believes in providing opportunities for many types of businesses, including those owned by minorities, women, people with disabilities, veterans and those who are lesbian, gay, bisexual or transgender.

Suppliers are expected to hire, develop and retain a diverse workforce.

Fair Competition and Antitrust - ANI seeks to outperform competitors fairly and honestly, achieving competitive advantages through superior performance. Suppliers are expected to foster fair competition without restraining or inhibiting competitors or abusing a dominant market position.

Insider Trading - Suppliers are prohibited from purchasing, selling or trading ANI securities while in possession of material non-public information. Never directly or indirectly share non-public information acquired by conducting business with ANI.

Need to Report a Concern?

ANI expects our business partners to report any illegal, unethical conduct or regulatory compliance concerns. This may be done by:

- **Calling the Allstate Northern Ireland Alertline. This is a free phone number which you can call 24/7, at 0800 169 3658. You may provide your name or report your concern anonymously.**



Allstate
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